

ETHICS POLICY

At IQMCINDIA Certification Pvt Ltd, we are committed to conducting our business operations with a strong sense of social responsibility and ethical integrity. Our interactions with society, the environment, and our stakeholders reflect our dedication to making positive contributions and upholding ethical standards. This Social Ethical Policy outlines our principles and commitments to social responsibility and ethical conduct in all aspects of our operations.

1. Environmental Sustainability:

- We recognize the importance of environmental stewardship and are committed to minimizing our environmental impact through sustainable practices and initiatives.
- We strive to reduce energy consumption, minimize waste generation, and promote the use of renewable resources in our operations.

2. Community Engagement:

- We actively engage with the communities in which we operate to support local initiatives, contribute to economic development, and address social challenges.
- We encourage employee volunteering and participation in community service projects to make meaningful contributions to society.

3. Fair Labor Practices:

- We uphold fair labour practices and respect the rights and dignity of all workers throughout our supply chain.
- We prohibit forced labour, child labour, discrimination, and any form of exploitation in all our business activities.

4. Diversity and Inclusion:

- We value diversity and foster an inclusive workplace culture that respects and celebrates differences in background, culture, gender, ethnicity, and perspectives.
- We promote equal opportunities for all employees and ensure a supportive and inclusive work environment free from discrimination and harassment.

5. Ethical Sourcing and Supply Chain:

- We are committed to ethical sourcing practices and work closely with suppliers and partners to ensure adherence to ethical standards, including labour rights, environmental sustainability, and fair-trade principles.

ETHICS POLICY

- We conduct due diligence assessments of suppliers and monitor their compliance with our ethical sourcing requirements.

6. Transparency and Accountability:

- We are transparent in our business practices and strive to provide stakeholders with accurate and timely information about our social and ethical performance.
- We hold ourselves accountable for upholding ethical standards and take responsibility for addressing any adverse impacts of our operations on society and the environment.

7. Human Rights:

- We respect and uphold human rights principles in all our activities and operations, both within our organization and throughout our supply chain.
- We are committed to identifying and mitigating human rights risks and ensuring that our business activities do not contribute to human rights violations.

8. Stakeholder Engagement:

- We engage with our stakeholders, including customers, employees, suppliers, investors, and local communities, to understand their concerns and expectations regarding our social and ethical performance.
- We incorporate stakeholder feedback into our decision-making processes and strive to address their needs and interests in a responsible and ethical manner.

9. Continuous Improvement:

- We are committed to continuously improving our social and ethical performance through ongoing monitoring, evaluation, and feedback.
- We regularly review and update our policies, practices, and initiatives to ensure alignment with evolving societal expectations and best practices in social and ethical responsibility.

10. Compliance and Legal Requirements:

- We comply with all applicable laws, regulations, and industry standards related to social and ethical responsibility in every jurisdiction where we operate.
- We expect all employees, suppliers, and partners to adhere to the principles outlined in this Social Ethical Policy and to comply with all relevant legal requirements.

ETHICS POLICY

Document Number: - IQMC-PY05

Effective Date: 01.04.2023

Revision: REV05

Approval: Managing Director



IQMCINDIA CERTIFICATION PVT LTD

FOR MORE INFORMATION DO VISIT-: www.iqmcindia.com

Email -: iqmc.india@gmail.com or info@iqmcindia.com

Contact-: 0121-4050009 or +91-121-4050009